## **Connecticut**

School Management	F	
Finance	С	
Staffing: Hiring & Evaluation	С	
Staffing: Removing Ineffective Teachers	С	
Data	С	
Pipeline to Postsecondary	С	
Technology	D	
State Reform Environment	?	
Gold Stars		

**School Management.** Connecticut does a dismal job managing its schools in a way that encourages thoughtful innovation. Ninety-one percent of teachers report that routine duties and paperwork interfere with their teaching, and only 29% of teachers like the way things are run at their school.

**Finance.** Overall, Connecticut gets a middling grade in this category. While the state earns a very low mark for the simplicity of its state funding mechanism, it receives an average score for the online accessibility of its financial data. Connecticut does not have a performance pay program for teachers.

**Staffing: Hiring & Evaluation.** Connecticut receives a mediocre mark for its teacher hiring and evaluation system. Only 8% of teachers enter the profession through an alternative certification program, compared with the national average of 13%. But the state does require incoming teachers to pass basic skills and subject-knowledge tests.

**Staffing: Removing Ineffective Teachers.** Connecticut receives an average score on the ability to remove poor-performing teachers from the classroom. Seventy-one percent of principals say that teacher unions or associations are a barrier to the removal of ineffective teachers, which is 10 percentage points above the national average of 61%. However, only 9% of principals report that finding a suitable replacement is a barrier to the removal of ineffective teachers.

**Data.** Connecticut gets a middling mark for its state data system. While the state provides educators with access to an interactive school-level database for analysis, Connecticut does not have a P-20 longitudinal data system.

**Pipeline to Postsecondary.** Connecticut receives a mediocre mark for its efforts to improve college and career readiness. Seventy percent of its schools report offering dual-enrollment programs, which allow students to earn high school and college credits simultaneously. That is 5 percentage points above the national average of 65%. However, the state does not require a college- and career-ready diploma.

**Technology.** Connecticut receives a poor grade in this category. The state has not established a virtual school and does not require technology testing for teachers. Connecticut also needs to significantly improve how it evaluates its return on investments in technology.

**State Reform Environment.** There are few reliable state-by-state data on local education advocacy and research efforts—a reflection of the lack of overall commitment to this issue. As a result, we are unable to issue a meaningful grade. However, the Connecticut Coalition for Achievement Now is a member of the forward-thinking Policy Innovators in Education Network, and the state supports common academic standards.