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# Nevada

School Management	D	
Finance	C	
Staffing: Hiring & Evaluation	B	
Staffing: Removing Ineffective Teachers	F	
Data	B	
Pipeline to Postsecondary	C	
Technology	F	
State Reform Environment	?	
Gold Stars		

**School Management.** Nevada does a below-average job managing its schools in a way that encourages thoughtful innovation. The state has mediocre academic standards, and 93% of teachers report that routine duties and paperwork interfere with teaching. The state also does not sanction low-performing schools.

**Finance.** Overall, Nevada earns a middling grade in this category. While the state gets a very low mark for the simplicity of its state funding mechanism, it receives an average score for the online accessibility of its financial data. Nevada also does not have a performance pay program for teachers.

**Staffing: Hiring & Evaluation.** Nevada receives an above-average mark for its teacher hiring and evaluation system. Sixteen percent of teachers enter the profession through an alternative certification program, compared with the national average of 13%. Nevada also requires incoming teachers to pass basic skills and subject-knowledge tests.

**Staffing: Removing Ineffective Teachers.** Nevada receives a dismal score on the ability to remove poor-performing teachers from the classroom. Eighty percent of principals say that teacher unions or associations are a barrier to the removal of ineffective teachers. In addition, 75% of principals report that tenure is a barrier to removing poor-performing teachers.

**Data.** Nevada gets an above-average mark for its state data system. The state has the ability to match individual students' test records from year to year. Although Nevada publicly reports college remediation data, it does not factor the information into its accountability system.

**Pipeline to Postsecondary.** Nevada receives an average mark for its efforts to improve college and career readiness. Sixty-five percent of its schools report offering dual-enrollment programs, which allow students to earn high school and college credits simultaneously. That is the same as the national average. In addition, 71% of Nevada schools report offering work-based internships.

**Technology.** Nevada receives a dismal grade in this category. The state has not established a virtual school and does not offer a computer-based assessment. Nevada also needs to significantly improve how it evaluates its return on investments in technology.

**State Reform Environment.** There are few reliable state-by-state data on local education advocacy and research efforts—a reflection of the lack of overall commitment to this issue. As a result, we are unable to issue a meaningful grade. However, Nevada supports common academic standards.

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